Special Meeting April 16, 2019

Held at the Fire District's York station at 370 E. 65th S. Idaho Falls, Id at 12:00 P.M.

Attending:

Commissioners, Gubler, Isom, and Long

Dick Fowler operations officer

Justin Kidd - Presenter and former BLM officer\

Information was presented by Justin Kidd regarding deployment to wild land fires outside the Fire District's normal boundaries with regard to how much each piece of equipment would be paid by the requesting agency.

Mr. Kidd presented the Commissioners a detailed break down for what each piece of equipment the District has in service would be paid per hour and what to expect the cost for personnel would be.

It was determined that a minimum of 12 people would be needed to operate designed equipment. The Commissioner Gubler expressed concern that the City of Idaho Falls Fire Department can only send out 14 people and that involved their ambulance requests by any outside agency. He also expressed concern that the City has some equipment as well to send out making it difficult to be in competition for deployment. The District has a contract with the City for the deployment outside the Fire District boundaries but that contract will expire in 2019 and was only for one year.

Discussion was directed to the availability for education of personnel should the District decide to employ it's own wild land fighting force. Mr. Kidd stated that CEI has a class at the cost of \$140.00 per student for beginning education.

Attached is the document that Mr. Kidd presented.

Meeting adjourned at 1:45 P.M.

Notes taken by Dick Fowler\_

Reviewed by Commissioner Gubler

# **NOTICE**

Bonneville County Fire District #1 Commissioners will be holding a special meeting:

Date:

April 16, 2019

Time:

12:00 P.M.

Location: York fire station at 370 East 65th South Idaho Falls, Id

Purpose:

Discussion with a former BLM fire officer, Justin Kidd, regarding wild land firefighting outside fire district boundaries for the 2019 season.

Posted at the fire station location and County Court House bulletin board in Idaho Falls 24 hours in advance on Monday April 15, 2019 at 8:30 A.M.

Posted by:

Richard Fowler

**District Operations Officer** 

# **Projected Costs for Personnel and Individual Equipment**

# Personnel Costs (Wages):

Each wildland engine will require at least one qualified ENGB and one FFT1 or FFT2. It is often desirable and acceptable to operate an engine crew with 3 personnel, often configured with one ENGB and one each of a FFT1 and FFT2. NWCG standards require only 2 personnel to operate Type 4 and 6 engines, but provisions can be granted by the district or hosting agency for a third crewmember (which must be documented on the resource order).

An ENGB is typically paid at the rate of a GS-5 through GS-7 depending on experience and qualifications. Most Federal Agencies hire engine bosses at the GS-6 level and with promotion potential to the GS-7 level after one full year of service at the GS-6 grade. Engine bosses may also be hired using the Federal AD (Administratively Determined) Pay Plan, which provides a higher rate of pay per hour considering that the employee does not receive overtime after 40 hours/week. Overtime is built into the AD rate.

Crew members, depending on their experience and qualifications (FFT2 of FFT1), are typically paid at the GS-2 level through GS-4. AD pay plan rates are also established for these levels of qualification at the AD-C and AD-D.

ENGB: GS-5 at \$14.06 / hour plus OT at 1.5x after 40 hours = BASE PAY of \$562.40 per week ENGB: GS-6 at \$15.68 / hour plus OT at 1.5x after 40 hours = BASE PAY of \$627.20 per week ENGB: GS-7 at \$17.42 / hour plus OT at 1.5x after 40 hours = BASE PAY of \$696.80 per week ENGB: AD-F at \$24.16 / hour and same rate after 40 hours = BASE PAY of \$966.40 per week

FFT1: GS-4 at \$12.57 / hour plus OT at 1.5x after 40 hours = BASE PAY of \$502.80 per week FFT1: AD-D at \$20.12 / hour and same rate after 40 hours = BASE PAY of \$804.80 per week

FFT2: GS-2 at 10.26 / hour plus OT at 1.5x after 40 hours = BASE PAY of \$410.40 per week FFT2: GS-3 at \$11.20 / hour plus OT at 1.5x after 40 hours = BASE PAY of \$448.00 per week FFT2: AD-C at \$18.32 / hour and same rate after 40 hours = BASE PAY of \$732.00 per week

The Idaho Cooperative Mobilization Agreement had two different methods of paying cooperators for equipment and personnel as shown under Section C – Hiring Methods. Personnel pay rates can be established per the discretion of the fire district / chief when operating under an *Operated* method of hire. Refer to

Projected weekly staffing costs (Base of 40 hours per week) for a type 4 or type 6 wildland engine will have ranges of:

## Staffed with 2 personnel

1 ENGB + 1 FFT2 = \$972.80 / week using the lowest levels of pay at the GS pay scale 1 ENGB + 1 FFT2 = \$1140.00 / week using the highest levels of pay at the GS pay scale 1 ENGB + 1 FFT2 = \$1698.40 / week using the AD pay scale

## Staffed with 3 personnel

1 ENGB + 1 FFT1 + 1 FFT2 = \$1475.60 / week using the lowest levels of pay at the GS pay scale
1 ENGB + 1 FFT1 + 1 FFT2 = \$1647.60 / week using the highest levels of pay at the GS pay scale
1 ENGB + 1 FFT1 + 1 FFT2 = \$2503.20 / week using the AD pay scale

# **Equipment Costs (Per Firefighter):**

All items and associated costs come from DLA Fire Supply Catalog

# Personal Protective Equipment and Travel Gear:

Fire Boots – Typically provided by the firefighter

Fire Pants - \$86.45 ea.

Fire Shirt - \$74.69 ea.

Gloves - \$15.60 ea. / Can be purchased at other suppliers with higher quality and lower cost

Hardhat - \$52.38 ea.

Face and Neck Shroud - \$26.12 ea.

Fire Pack - \$167.84 ea.

PG Bag - \$96.03 ea.

Fire Shelter - \$371.89 to \$410.34 ea. depending on size

Sleeping Bag - \$109.59 ea.

BK KNG Radio - \$1,500 ea.

Total Cost of PPE and Gear: Approximately \$2528.70 per firefighter with radio

Approximately \$1028.70 per firefighter without radio

# SALARY TABLE 2019-GS

# INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

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Grade	-		c	J	2	2	_		T.	2	C		7	1	۵	,	٥	,	Ę		÷	 :	15	4	42	2	7	<u>.</u>	7,0
B/O	8	ı C	) a	a C	0 0	s C	0 4	2 C	0 00	o C	0 0	s C	0 4	a C	0 0	a C	0 0	a C	0 00	ı C	0 0	ı C	2 0	o C	2 00	ı C	0	a C	
Step 1	\$ 9.13	13.70	10.26	15.30	11 20	16.80	12.57	18.86	14.06	21.09	15.68	23.52	17.42	26 13	19.29	28.94	21 31	31.07	23.47	35.21	25.78	35.21	30.90	35.21	36.75	36 75	43.42	43.42	51.08
Step 2	\$ 9.43	14.15	10.51	15.77	11.57	17.36	12 99	19 49	14.53	21.80	16.20	24.30	18.00	27.00	19 94	29.91	22.02	33 03	24 25	35.27	26.64	35.27	31.93	35.21	37.97	37.97	44.87	44 87	52 78
Step 3	\$ 9.74	14.61	10.85	16.28	11.94	17.91	13.41	20.12	15.00	22.50	16.72	25.08	18,58	27.87	20.58	30.87	22.73	34.10	25.03	35.21	27.50	35.21	32.96	35.21	39.19	39.19	46.32	46.32	54 48
Step 4	\$ 10.04		11.13	16.70	12.32	18.48	13.83	20.75	15.47	23.21	17.24	25.86	19.16	28.74	21.22	31.83	23.44	35.16	25.81	35.21	28.36	35.21	33.99	35.21	40.42	40.42	47.76	47.76	56 18
Step 5	\$ 10.34	15.51	11.26	16.89	12.69	19.04	14.24	21.36	15.94	23.91	17.77	26.66	19.74	29.61	21.86	32.79	24.15	35.21	26.59	35.21	29,22	35.21	35.02	35.21	41.64	41.64	49.21	49.27	57.89
Step 6	\$ 10.52	15.78	11.59	17.39	13.06	19.59	14.66	21.99	16.41	24.62	18.29	27.44	20.32	30.48	22.51	33.77	24.86	35.21	27.38	35.21	30.08	35.21	36.05	36.05	42.87	42.87	50.66	99.09	59.59
	\$ 10.82	16.23	11.92	17.88	13.44	20.16	15.08	22.62	15.87	25.31	18.81	28.22	20.90	31.35	23.15	34.73	25.57	35.21	28.16	35.21	30.94	35.21	37.08	37.08	44.09	44.09	52.11	52.11	61.29
	\$ 11.12	16.68	12.25	18.38	13.81	20.72	15.50	23.25	17.34	26.01	19.34	29.01	21.49	32.24	23.79	35.21	26.28	35.21	28.94	35.21	31.80	35.21	38.11	38.11	45.32	45.32	53.55	53.55	62.99
Step 9	\$ 11.13	16.70	12.58	18.87	14.18	21.27	15,92	23.88	17.81	26.72	19.86	29.79	22.07	33.11	24.44	35.21	26.99	35.21	29.72	35.21	32.66	35.21	39.14	39.14	46.54	46.54	55.00	55.00	64,70
Step 10	\$ 11.42	17.13	12.91	19.37	14,56	21.84	16.34	24.51	18.28	27.42	20.38	30.57	22.65	33.98	25.08	35.21	27.70	35.21	30.50	35.21	33.52	35.21	40.17	40.17	47.77	47.77	56.45	56.45	66.40

POSITION CODE	POSITION TITLE	AD CLASSIFICATION	310-1
ENGB	ENGINE BOSS	F	*
ENOP	ENGINE OPERATOR	E	
EQPI	EQUIPMENT INSPECTOR	D	
EQPM	EQUIPMENT MANAGER	Е	*
EQTR	EQUIPMENT TIME RECORDER	Е	*
CORD	EXPANDED DISPATCH COORDINATOR	J	*
EDRC	EXPANDED DISPATCH RECORDER	С	*
EDSP	EXPANDED DISPATCH SUPERVISORY DISPATCHER	Н	¥
EDSD	EXPANDED DISPATCH SUPPORT DISPATCHER	F	*
FACL	FACILITIES UNIT LEADER	H	*
FAL1	FALLER, ADVANCED	J	*
FAL3	FALLER, BASIC	D	*
FAL2	FALLER, INTERMEDIATE	Е	*
THSP	FAMILY LIAISON OFFICER	K	
FELB	FELLING BOSS	F	*
ESFA	FEMA EMERGENCY SUPPORT FUNCTION #4 ADMINISTRATIVE SUPPORT	F	
ESFL	FEMA EMERGENCY SUPPORT FUNCTION #4 PRIMARY LEADER	K	
ESFS	FEMA EMERGENCY SUPPORT FUNCTION #4 STRUCTURE SUPPORT	I	
ESFW	FEMA EMERGENCY SUPPORT FUNCTION #4 WILDLAND SUPPORT	I	
FOBS	FIELD OBSERVER	F	*
FSC1	FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1	L	*
FSC2	FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2	K	*
FSC3	FINANCE/ADMINISTRATION SECTION CHIEF TYPE 3	J	*
FBAN	FIRE BEHAVIOR ANALYST	J	*
FEMO	FIRE EFFECTS MONITOR	D	*
THSP	FIRE LOOKOUT	D	
FFT1	FIREFIGHTER TYPE 1 (SQUAD BOSS)	D	*
FFT2	FIREFIGHTER TYPE 2 (CREW MEMBER)	С	*
FIRB	FIRING BOSS	F	*
FWPT	FIXED-WING PARKING TENDER	С	
FDUL	FOOD UNIT LEADER	Н	*

1. Rates paid per hour for work performed at classification levels AD-A through AD-M:

	Classification	Pay rate (per hour)
	AD-A	14.92
TETO	AD-B	16.40
FFTU FFTU	AD-C	18.32
++11	AD-D	20.12
	AD-E	22.12
ENGB	AD-F	24.16
	AD-G	26.36
	AD-H	29.52
ļ	AD-I	32.64
Ì	AD-J	35.96
	AD-K	39.48
22	AD-L	47.36
[	AD-M	56.28

- 2. If the casual is assigned to a different position qualification (as documented on the SF-261, Crew Time Report), adjust the pay rate to the appropriate rate for that position and document in the remarks block of the OF-288.
- 3. The Area Commander, Type 1 or Type 2 Incident Commander, Security Specialist Level 1 or Level 2, and Wildland Fire Investigator are key positions and can only be filled by current agency employees. For state, local or tribal government employees who cannot work on federal incidents under their employment status or cooperative agreement due to policy or statute, the following positions may be filled under the included conditions:
  - a. Area <u>Commander</u>: State, local, or tribal government employees who meet qualifications as certified by their Geographic Area Coordinating Group.
  - b. Type 1 and Type 2 Incident Commander: State, local, or tribal government employees who meet qualifications as certified by their Geographic Area Coordinating Group.
  - c. Wildland Fire Investigator: State, local, or tribal government employees.
- 4. When approved by the Bureau Procurement Chief (BPC), retirees may be hired as casuals in these positions:
  - a. Buying Team Leader
  - b. Contracting Officer
  - c. Contracting Officer Technical Representative

# C. Hiring Methods

There are three hiring options for FSO equipment:

- Operated This is the preferred method of hire. This hiring method is intended for Volunteer Fire Departments (VFD) and combination VFD and Career-Staffed Fire Service Organizations. Under this option, the FSO is paid a single rate for personnel and equipment. The FSO is responsible for all payroll costs, including payroll tax and Workers' Compensation. Backfill will not be reimbursed under this process.
- Unoperated The intent of this process is for Municipal Fire Service Organizations. This
  method is used when mobilizing resources from career-staffed departments or combination
  career and volunteer/part-time departments when the Operated Agreement is cost
  prohibitive.

FSOs with a Collective Bargaining Agreement (CBA) the equipment will be hired at the unoperated rate and actual payroll costs for personnel will be reimbursed.

Combination career-staff and volunteer/part-time departments with an Employee Agreement (EA), as defined below, may be reimbursed for actual payroll costs or no more than the hourly rate listed in the current USFS AD Pay Plan for the position listed on the resource order, including trainee positions.

Fire departments with Unoperated Agreements may be reimbursed for backfill costs and portal-to-portal when obligated by their agreement. See Requirements for Reimbursement.

When an FSO bills portal-to-portal or for more hours than what is authorized on the Crew Time Report (SF-261) or Incident Time Report (OF-288) to meet the terms of the Collective Bargaining Agreement, and they are billing for more than one incident in a single day (0001 hours to 2400 hours), payroll costs shall be prorated based upon the number of hours actually worked on each incident as documented on the SF-261 or OF-288. Example: A Firefighter worked 8 hours on Fire A and 8 hours on Fire B. Each fire will be billed 50 percent (50%) of the actual payroll costs for the firefighter.

### Definitions

Collective Bargaining Agreement (CBA) – An agreement negotiated between employers and a group of employees aimed at reaching agreements to regulate working conditions. The interests of the employees are commonly presented by representatives of a trade union to which the employees belong.

Employee Agreement (EA) – An agreement negotiated between employers or elected officials and a group of employees that regulate working conditions. The interests of the employees are commonly presented by representatives of an employee association or other recognized body.

3. <u>Unoperated - Personnel hired as IDL casuals</u>: This option will only be utilized if the department does not have payroll capabilities or there is an extenuating circumstance. Under this option, the equipment will be hired at the unoperated rate and the personnel will be hired as an IDL casual, in accordance with IDL policy. IDL casuals are covered by the State Workers' Compensation policy and required to complete all necessary hiring paperwork through the local IDL Area/District office prior to mobilization.

# 3. WATER HANDLING EQUIPMENT CLASSIFICATION AND PERSONNEL REQUIREMENTS

# A. Engine Equipment Standards and Typing

	Engine Classification									
	Strue	ctural	Wildland							
Requirements	1*	2*	3	4	5	6	7			
Tank Minimum Capacity (gal)	300	300	500	750	400	150	50			
Pump Minimum Flow (GPM)	1,000	500	150	50	50	50	10			
At rated pressure (PSI)	150	150	250	100	100	100	100			
Hose, 2 1/2" (feet)	1,200	1,000					100			
1 ½" (feet)	500	500	1,000	300	300	300				
1" (feet)			500	300	300	300	200			
Ladders per NFPA 1901	Yes	Yes					200			
Master Stream 500 gal/min.	Yes									
Pump and Roll			Yes	Yes	Yes	Yes	Yes			
Maximum GVWR (lb)					26,000	19,500				
Personnel (minimum)	4	3	3	2**	2**	2**	14,000 2**			

<sup>\*</sup> Type 1 and 2 Structural Engines must also meet minimum equipment and PPE specifications of NFPA 1901, Standard for Automotive Fire Apparatus.

- 1. All types shall meet federal, state, and agency requirements for motor vehicle safety standards, including all gross vehicle weight rating (GVWR) when fully loaded.
- Type 4 through Type 7 Engines shall be able to prime and pump water from a 10-foot lift. Portable volume pump with a minimum capacity to pump 100 gallons per minute is acceptable.

# B. Tactical and Support Water Tender Equipment Minimum Standards and Typing

	Water Tender Type								
Requirements	S1_	S2	<b>S</b> 3	T1	T2				
Tank capacity (gal)	4,000	2,500	1,000	2,000	1,000				
Pump minimum flow (gal/min)	300	200	200	250	250				
At rated pressure (psi)	50	50	50	150	150				
Maximum refill time (minutes)	30	20	15		130				
Pump and Roll				Yes	Yes				
Personnel (minimum)	1	1	1	2	168				

Support Water Tenders may be ordered with an additional crewmember at the request of the host agency. FSO policy may require two personnel for off-district response, but must be authorized by the ordering agency and be documented on the Resource Order. Adjustments to the hourly rate shall be done in accordance with this agreement.

<sup>\*\*</sup> Type 4 through 7 Engines may be ordered with an additional crewmember at the request of the host agency.

# REQUIRED COMPLEMENT (OR AS REQUIRED BY NWCG)

## A. Engines

- 2 each Nozzles, combination fog/straight stream, 1" National Pipe Straight Hose (NPSH) female
- 2 each Nozzles, combination fog/straight stream, 1 ½" National Hose (NH) female
- 20 feet Suction hose with strainer or screened foot valve
- 2 each Shovels, size 1
- 2 each Pulaski
- 1 each Spanner wrench, combination 1" 1 ½"
- 2 each Gated wyes, 1 ½", NH
- 4 each Reducers, 1 ½" NH female to 1", NPSH male
- 2 each Increasers 1" NPSH female to 1 ½" NH male
- 1 each Double male 1 ½ " NH
- 1 each Double female 1 ½ " NH
- 2 each Adapters 1 ½" NH female to 1 ½" NPSH male
- 2 each Adapters 1 ½" NPSH female to 1 ½" NH male
- 1 each Fire hose clamp
- 1 each First Aid Kit (5 person)
- 1 each Five (5) gallon container, or equivalent, for drinking water
- 1 each Set of three (3) reflectors
- 1 each Fire extinguisher (5 lb. or better)
- 1 each Set of wheel chocks (meets industry standards)
- 1 each Pump for water fill or have drafting capability
- 300 feet Hose, synthetic 3/4" 50 foot sections
- 300 feet Hose, 1" NPSH
- 300 feet Hose, 1 1/2" NH
- 4 each Reducer, 1" NPSH to 3/4" hose
- 2 each Adjustable nozzles, 3/4"
- 1 each Mop-up wand, ¾" receptor for hose
- 4 each Gated wye, 3/4"
- 5 each Inline ball valves, 3/4"
- Fuel to operate pump and engine for 12 hours (minimum five (5) gallons)

DATE	
PURPOSE	

CUÊ COLUMN	
CUE COLUMN	NOTES
	- Wages GS 5-7 Engine Boss
	- Wages GS 5-7 Engine Boss or AD Rate / GS 2-3,41 Crew
	- PPE Paints, shirt, hard-hat, gloves, Pack, Fire Shelter, Radio holder
	- Commo Radio (hard-held), Mobile  Claming cable / clam shells  BK DPH/GPH+ OF KNG/Batts
	- Tools Chainson, Pulaski, shouel, Combi- tool, drip torches, fussees, chaps, saw pack
	-Other Canteens, Maps, Tablet PC, CTR Books, (Faam), Domar Sign Sow Parts, Files, PG Bag 5
	- Pump, Hose, + Fittings
	Refer to IDL Stavalard Equip 11st + Partable Pumps
	- Vehicle Wheel Chaulks, Jack, lightbor,
	Fully Equiped Engine With 2-3 Crew
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SUMMARY