BONNEVILLE COUNTY FIRE PROTECTION DISTRICT NO. 1

Minutes of Special Meeting held April 9, 2024

The Bonneville County Fire Protection District No. 1 ("Fire District") held a Special Meeting of Commissioners on Tuesday, the 9th day of April 2024 at the offices of Nelson Hall Parry Tucker, PLLC, at 490 Memorial Drive, Suite 200, Idaho Falls, Idaho 83402, in the upstairs conference room, convening at 12:00 p.m. The meeting was broadcast via Zoom with the following Meeting ID: 871 9361 6093. Passcode: 618588.

The following were present:

Commissioners Ralph Isom, Derik Nielsen (via Zoom), and David Long were present. Commissioners Dana Kirkham and Tyler Gebs were absent. District Operations Officer Dick Fowler, Fire Chief Stacy Hyde, Keith Banda, and Attorney Abigail French were also present.

Notice of the time, place and purpose was posted at premises of 490 Memorial Drive, Idaho Falls, Idaho, as well as the Fire District website. A copy of the notice and agenda is attached to these minutes.

It was declared that a Quorum of Commissioners were present and due notice of the meeting had been posted in accordance with law.

DISCUSSION AND ACTIONS

- 1. <u>Call to Order</u>. The meeting was called to order at approximately 12:00 p.m. by Ralph Isom.
- 2. <u>Discussion and Action Regarding Union Negotiations.</u> Discussion was had on the union's intent to negotiate letter, which was received by the Fire District on Friday, April 5, 2024, and the need to designate the Fire District's negotiating team as well as determine the proposed meeting date, time, and location for negotiations. Following discussion, a motion was made by David Long to designate the following individuals as the Fire District's negotiating team: Chief Stacy Hyde, District Operations Officer Dick Fowler, Accountant Terri Gazdik, legal counsel, and select specialists in areas of negotiations. The motion was seconded by Derik Nielsen and unanimously approved. A motion was also made by David Long to propose Monday, April 15, 2024, at 1:00 p.m. as the date and time for initial negotiations as well as designate BCFD Fire Station No. 1 as the location for negotiations. The motion was seconded by Derik Nielsen and unanimously approved.
- 3. <u>Adjournment</u>. There being no further business to come before the Board of Commissioners at the meeting a motion was made to adjourn by David Long and seconded by Derik Nielsen with unanimous approval at approximately 12:14 p.m.

Approved the 11th day of April, 2024.

Approved by Board Chairman

ATTEST:

The undersigned, as Secretary of the Bonneville County Fire Protection District No. 1, hereby attests that the foregoing minutes were approved by a proper vote of the Board of Commissioners of the Fire Protection District on the 11th day of April, 2024.

David H. Long, Secretary

NOTICE OF PUBLIC MEETING

Bonneville County Fire Protection District No. 1

Tuesday, April 9, 2024

SPECIAL MEETING

Notice is hereby given that the Bonneville County Fire Protection District No. 1 ("Fire District") will hold a special meeting on Tuesday, April 9, 2024 at noon. The meeting will be conducted in person and by Zoom. The meeting will be held at 490 Memorial Drive, Idaho Falls, ID, 83402 in the second floor conference room. The Zoom Meeting ID is as follows: 871 9361 6093. The Zoom Passcode is as follows: 618588. The Commissioners of the Fire District will take up the following agenda during the meeting:

- 1) Call to Order and Roll Call by Chairman Ralph Isom.
- 2) Discussion regarding Intent to Negotiate Letter from IAFF Local #5396 and possible action to designate the Fire District's negotiating team as well as determine the proposed meeting date, time, and location for negotiations.

Possible Action: Designate the Fire District's negotiating team and determine the proposed meeting date, time, and location for negotiations.

3) Recess/Adjournment.

DATED this 5th day of April, 2024

Dooglas R. Nelson, Assistant Secretary

Bonneville County Fire Protection District #1



Ralph Isom Lead Commissioner 2137 S Ammon Road Ammon, ID 83406 Phone: 208.612.4071

Subj: Negotiations

April 2, 2024

As per Idaho Statute 44-1804 this formal letter is to inform you of the union's intent to negotiate the Collective Bargaining Agreement for Bonneville Fire District 1 Firefighters local 5396. The Union would like to begin these as soon as possible. We look forward to the opportunity to sit down and work through this process with you. The members of the union's team will be Jason Howard, Andy Moldenhauer, Logan Wynne, John Molbert, IAFF Local #5396 Legal Counsel and selected specialist in areas of negotiations. If possible we would prefer to hold meetings at BCFD Fire Station One at 2137 S Ammon Rd.

We expect your reply within the guidelines outlined in statute 44-1804. Thank you again for the opportunity to discuss this issue with you.

Sincerely,

Jason Howard President

Bonneville County Fire District 1 Firefighters

IAFF Local #5396

c/c: Dave Long

Dana Kirkham

Derik Nielson

Tyler Gebs

Dick Fowler

Stacy Hyde