

Bonneville County Fire District #1

Job Description

FIREFIGHTER

FLSA Designation: 24-hour Shift Work

Pension: PERSI

General Statement of Duties

Performs a variety of tasks to assist in the mitigation of emergency incidents; performs related work as required.

Classification Summary

The principal function of an employee in this class is to respond to and protect the community from disaster situations, provide emergency medical services, and promote an environment of public safety within the Bonneville County Fire District #1 emergency response area. This position also participates in fire prevention activities, equipment and station maintenance, and training dealing with all phases of fire suppression, prevention, rescue, and emergency operation. The work is performed under the supervision of a Fire Lieutenant. An employee in this classification performs the duties of other employees as assigned. The principal duties of this class are performed in a work environment in which the employee is subject to potential personal danger.

Examples of Work (Illustrative Only)

Essential Duties and Responsibilities

- Responds to fire alarms and extinguishes fire;
- Responds to and renders assistance in emergency situations;
- Cleans and inspects equipment and apparatus after returning from a fire;
- Inspects and performs maintenance on equipment and apparatus;
- Keeps the fire station, equipment, and grounds in a clean and orderly condition;
- Attains and maintains certifications through training, instruction, and continuing education sessions;
- Acquires and retains a thorough knowledge of the response area, including streets, buildings, water supply, unusual hazards and related items;
- Performs various public information or education tasks;
- May be required to enter data into the records management system;
- Performs all work duties and activities in accordance with policies, procedures, and safety practices.

Other Duties and Responsibilities

- Attains and maintains expertise and provides training in specialized area such as hazardous materials, confined spaces rescue, technical rescue, equipment maintenance and related areas;
- Participates in fire prevention demonstrations, community education, smoke alarm checks, and related events;
- Performs duties of subordinate personnel, as needed;
- Performs other related duties as required.

Knowledge, Skills and Abilities

Knowledge of:

- Current firefighting tactics and strategies for all types of fire such as wild-land, commercial, residential, flammable, and combustible liquids, vehicle, etc.;
- The operation and maintenance of specialized fire fighting vehicles and equipment;
- Basic fire science and the skills necessary to inhibit fire growth;
- Basic building construction principals and the skills necessary to stop fire spread;
- Training methods, procedures, techniques, and objectives;
- The geography of Bonneville County Fire District #1 and the surrounding areas, (or the ability to quickly learn this information), including the streets system, hydrant locations, the layout and location of public utilities, and potentially hazardous materials or substances;
- The National Incident Management System and the Incident Command System;
- District policies, procedures, regulations, and operational standards;
- Emergency response records systems, communications equipment and use, fire computer applications, and incident reporting procedures;
- Standard office equipment, personal computers, and job-related software.

Ability to:

- Operate specialized firefighting, rescue and extrication, and related vehicles and equipment;
- Maintain required physical fitness standards;
- If necessary, respond to determinations as to the best course of action for fighting fires, rendering aid, and responding to other emergency situations;
- Work under stressful situations, day and night, which result from a fire and other emergencies, including the responsibility for remaining calm and carrying out all duties with the recognition of the threat to life and property;
- Work within a command structure requiring strict adherence to the following of orders;
- Work in a team environment under stressful situations;
- Quickly learn and use new skills and knowledge brought about by rapidly changing information and/or technology;
- Learn and correctly apply District policies and procedures;
- Read, comprehend, and follow oral and written instructions; and understand and apply available guidelines to varied operational requirements;
- Operate a motor vehicle;
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks;
- Operate standard office equipment and a personal computer using program applications appropriate to assigned duties;
- Communicate effectively both orally and in writing, with the public and other employees.

Minimum Requirements

- High school diploma or GED equivalency;
- Current state issued driver's license.

Preferred Qualifications

- IFSAC Firefighter I (*preferred; required within 6 months of hire*);
- National Registry EMT (NREMT) (*preferred; required within 12 months of hire*).

Essential Physical Abilities

- Sufficient clarity of speech and hearing, with or without reasonable accommodation, which permits the employee to discern verbal instructions and communicate effectively in person, by telephone, and by two-way radio, including during emergency situations which may involve a high degree of noise;
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions, written and/or text material, and effectively operate at a fire or related emergency scene;
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate standard office equipment and specialized equipment used in firefighting and emergency medical response situations;
- Sufficient personal mobility, agility, strength, and physical reflexes, with or without reasonable accommodation, which permits the employee to perform all duties in a firefighting, emergency medical response, and emergency response environment.