BONNEVILLE COUNTY FIRE PROTECTION DISTRICT NO. 1 NOTICE AND AGENDA FOR MONTHLY MEETING September 11, 2025

NOTE: This meeting will be conducted in person and by Zoom. Those joining by Zoom may connect with the following Meeting ID: 828 0482 6311 and Passcode: Fire2025. For those attending in person the number of persons permitted to attend may be limited for safety reasons. Priority for personal attendance shall be given to the five serving Fire District commissioners and other officers of the District.

Notice is hereby given that the Bonneville County Fire Protection District No. 1 ("Fire District") will hold its regularly scheduled monthly meeting on Thursday, September 11, 2025, at the hour of 12:00 o'clock p.m. to be held in the conference room at Nelson Hall Parry Tucker, PLLC., located at 490 Memorial Drive, Suite 200, Idaho Falls, Idaho 83402 and by Zoom, as above mentioned. The Commissioners of the Fire District will take up the following agenda during the meeting:

- 1. Call to Order and Roll Call by Chairman Ralph Isom.
- 2. Review and approval of minutes for regular meeting held on August 14, 2025.
 - Action: Approve minutes of regular meeting held on 8/14/2025.
- 3. Review and action on September 2025 monthly bills and financial statement for preceding month (Terri Gazdik).

Action: Approve monthly bills and financial report.

- 4. **EXECUTIVE SESSION:** An executive session will be held immediately following the agenda items above. The executive session will be closed to the public as permitted by law. The executive session has been called pursuant to the provisions of:
 - Idaho Code Section 74-206(1)(j) to consider labor contract matters and/or Idaho Code Section 74-206A(1)(a) to consider a labor contract offer or to formulate a counteroffer;
 - Idaho Code Section 74-206(1)(f) to communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet litigated but imminently likely to be litigated.

Action: Enter into Executive Session by roll call vote.

- 5. Discussion and Reports from District Operations Officer, Fire Chiefs, and legal counsel, including:
 - a. Richard Fowler, Operations Officer, general operations report.
 - (1) General operations report.
 - (2) Consideration of lease of 5590 S 45th W, Idaho Falls, ID 83402 (the "grange"), including possible discussion and action on whether to terminate or renew the lease with current tenant.

Possible Action: Decision regarding grange lease agreement with current tenant.

(3) Discussion regarding proposed bargaining agreement with International Association of Fire Fighters (IAFF) Local # 5396, status of negotiations, and possible approval of the proposed draft of the collective bargaining agreement with IAFF local #5396.

Possible Action: Approve proposed collective bargaining agreement with IAFF Local #5396.

- b. Chief Duane Nelson, report regarding Idaho Falls Fire Department activity and needs.
- c. Chief Jonathan Molbert, report regarding Ammon Area fire responses activity and needs.
- 6. Patron and community comments (limited to 5 minutes each)

7. Summary of Action Items:

- (a) Approval of August 14, 2025, regular meeting minutes.
- (b) Approval of monthly bills and financial report.
- (c) Enter into Executive Session by roll call vote.
- (d) Decision regarding grange lease agreement with current tenant
- (e) Approval of proposed collective bargaining agreement with IAFF Local #5396.
- 8. Recess/Adjournment

Bonneville County Fire Protection District No. 1, Derik M. Nielsen, Dana Kirkham, David H. Long, Ralph Isom, and Tyler Gebs, Commissioners.