BONNEVILLE COUNTY FIRE PROTECTION DISTRICT NO. 1

NOTICE AND AGENDA FOR MONTHLY MEETING July 11, 2017

Notice is hereby given that the Bonneville County Fire Protection District No. 1 ("Fire District") will hold its regularly scheduled monthly meeting on Tuesday, July 11, 2017 at the hour of 12:00 o'clock p.m. to be held in the large upstairs conference room at Nelson Hall Parry Tucker, P.A., located at 490 Memorial Drive, Idaho Falls, Idaho 83402. The Commissioners of the Fire District will take up the following agenda during the meeting:

- 1. Call to Order and Roll Call (Chairman)
- 2. Review and approve minutes of the June 13, 2017 regular monthly meeting.
- 3. Review and action on June, 2017 monthly bills and financial statement (Terri Gazdik)
- 4. Report from Idaho Falls Fire Chief
- 5. Comments or reports from Bonneville County and City of Ammon
- 7. Discussion regarding possible approval of renewed fire service contract between the District and the City of Idaho Falls.
- 8. Recess/Adjournment

Bonneville County Fire Protection District No. 1, Ralph Isom, Dan Gubler, and Dave Long, Commissioners.

BONNEVILLE COUNTY FIRE PROTECTION DISTRICT NO. 1 Minutes of Regular Meeting held July 11, 2017

The Bonneville County Fire Protection District No. 1 ("Fire District") held its regular monthly meeting of Commissioners on Tuesday the 11th day of July, 2017, at the offices of Nelson Hall Parry Tucker, PLLC, at 490 Memorial Drive, Suite 200, Idaho Falls, Idaho 83402 convening at 12:00 p.m.

The following were present:

Commissioners Dan Gubler, Ralph Isom and Dave Long were present. The following were also present: Fire District Liaison, Dick Fowler; Legal Counsel, Doug Nelson; City of Idaho Falls Fire Chief, Dave Hanneman; and, Bonneville Planning Administrator, Steve Serr.

Notice of the time, place and purpose was posted at the Bonneville County Courthouse and at the premises of 490 Memorial Drive, Idaho Falls, Idaho. A copy of the notice and agenda is attached to these minutes.

It was declared that a Quorum of Commissioners were present and due notice of the meeting had been posted in accordance with law.

DISCUSSION AND ACTIONS

- 1. <u>Call to Order</u>. The meeting was called to order at 12:18 p.m. by Dan Gubler, acting as Chairman who confirmed that a quorum of Commissioners was present.
- 2. <u>Approval of Minutes</u>. Minutes of the regular meeting of Commissioners held on June 13, 2017, were reviewed. A motion to approve the minutes was made by Ralph Isom seconded by Dave Long, and the same was approved by unanimous vote.
- 3. Monthly Financial Report and Bill Authorization. The summary of accounts payable dated July 11, 2017, as prepared and submitted by Accountant Terri Gazdik was reviewed. Following discussion and upon motion made by Ralph Isom, seconded by Dave Long and unanimously approved for a total expenditure of \$471,492.52.
- 4. <u>City Contract.</u> Following discussion the proposed contract between the City of Idaho Falls and the District for fire services was approved and signed. Two original copies were delivered t the City and one retained by the District.
- 5. Report and Discussion by Chief Hanneman.
 - A. Chief Hanneman reviewed the July, 2017 Fire Department progress report, copy attached.
 - B. Chief Hanneman reported regarding the July 4th parade and fire protection during the fire works display. It was reported that the even went well without significant incident.

- C. Chief Hanneman reported on a plan to include a burn ban during the week before and after the Solar Eclipse.
- D. Chief Hanneman reported on an uptake in vehicle accidents during the summer months and a discussion was held regarding a possible letter declaring a fire ban to the County Commissioners for the week of the Eclipse. ((beginning August 14th and ending August 28th, 2017).
- 6. **County Report.** Steve Serr had no report for the meeting.
- 7. Adjournment. There being no further business to come before the Board of Commissioners at the meeting a motion was made to adjourn and approved unanimously at 3:10 p.m.

Approved the 8th day of August, 2017.

Assistant Secretary, Douglas R. Nelson

Approved by Acting Board Chairman

ATTEST:

The undersigned, as Secretary of the Bonneville County Fire Protection District No. 1, hereby attests that the foregoing minutes were approved by a proper vote of the Board of Commissioners of the Fire Protection District on the 8th day of August, 2017.

Ralph Isom, Secretary

Bonneville County Fire Protection District #1 Summary of Accounts Payable July 10, 2017

Vendor	Purchase	Invoice Date	Due Date	invoice Amount	Discount Available	Net Amt Due
Dick Fawler	June consulting	06/06/17	Upon receipt	950.00		950.00
Nelson Hall Parry Tucker PA	June consulting	06/30/17	Upon receipt	1,809.14		1,809.14
Cooper Norman	June accounting	06/30/17	Upon receipt	1,046.48		1,046.48
Century Link	208-524-9124 208-525-4800	06/30/17 06/28/17	pd online pd online	97.26 75.13		97.26 75.13
CableOne	5/23-6/22 billing	06/07/17	pd online	78.48		78.48
Intermountain Gas	144 S 55th W 370 E 65thS 5990 S 45th W	07/05/17 07/05/17 07/05/17	pd online pd online pd online	9.50 14.73 9.50		9.50 14.73 9.50
B & K Professional services	fertilizer, weed control, downspout Inv 58512,58513,58470	6/9 &6/15	Upon receipt	1,963.01		1,963.01
Berggren Diesel Inc	Inv 2919	06/28/17	Upon receipt	402.88		402.88
Pioneer Equipment	Inv LW63931	06/13/17	Upon receipt	9,431.46		9,431.46
Rhodehouse Construction	Inv 1775,1779	06/23/17	Upon receipt	18,241.50		18,241.50
AKE Safety Equipment	Inv 211222	06/29/17	Upon receipt	5,760.00		5,760.00
Rocky Mountain Power	6/15 billing	06/15/17	Upon receipt	603.78		603.78
Weidner Fire	Inv 1153228 115581	6/12 & 7/5	Upon receipt	650.48		650.48
Teton Communication	Inv 7545 & Inv 7546	06/14/17	Upon receipt	5,529.07		5,529.07
Card Member Services	Industrial Hose, Holst, Pro Equipment	06/07/17	Upon receipt	2,012.74		2,012.74
Colson Signs	Maverick, Cal store, Tacoma Screw, Army S Inv 4533	07/06/17	Upon receipt	913.00		913.00
City of Idaho Falls	July payment	07/01/17	7/1/2017	399,093.75		399,093.75
Evco	Inv 90091, 90138	6/21 & 6/22	Upon Receipt	338.01		338.01
Grover's All Wheel LLC	Inv 2688, 2763	7/10 & 5/2	Upon Receipt	21,863.92		21,863.92
Dan Gubler	June mileage	07/07/17	Upon receipt	224.70		224.70
Idaho Steel Products	Inv 139688 & 139994 Total	6/21 & 6/29	Upon Receipt	374.00 471,492.52		374.00 471,492.52
Financial Institution	_	Amount	Current Interest Rate		Fiscal year City of Idaho F	
Idaho Central Credit Union	Matures 4-4-18	258,361.93	0.350%		<u>Due</u> October X January X	399,093.75
Mountain America Federal Credit Union	matures 3/12/2019	268,643.66	2.200%		February X April X	399,093.75
Westmark	matures 1/2/18	258,221.75	1.25%		July x Aug	399,093.75 23,500.00
Citizens Community Bank	matures 4/24/18	252,464.25	0.20%		Total	1,643,375.00
ISU CU	matures 11/2/17	254,018.00	1.11%	L		
Scenic Falls - savings		25,597.83	0.05%			
Bank of Commerce	Matures 8/18/17	271,460.19	0.50%			
Connections CU CD	mature 6/1/2018	255,255.90	1.00%			
LGIP		522,673.63	0.9794%			
Connections savings		31.37				
Idaho Central Credit Union Savings		25.00				
Mountain America Federal Credit Union		25.00				
Westmark Savings		25.13				
ISU Credit Union		. 12.85	0.01%			
Zions Bank		128.01	0.00%	Not a fixed rate-fl	uctuates monthly.	
Bank of Commerce		26,814.41				
Bank of Commerce MM		43,462.42	0.08%			
	TOTAL [2,437,221.33				
Authorization to pay bills		\				

8:16 AM 07/11/17 Accrual Basis

BONNEVILLE COUNTY FIRE PROTECTION DISTRICT #1 Profit & Loss Budget vs. Actual October 2016 through June 2017

	Oct '16 - Jun 17	Budget	\$ Over Budget	% of Budget
Income				
430.00 · Proceeds from Sale of Assets	14,000.00	0.00	14,000.00	100.0%
400.0 · Tax Revenues	1,602,805.79	1,413,571.00	189,234,79	113.4%
410.00 · Interest Income	15,203.22	11,250.00	3,953.22	135.1%
Total Income	1,632,009.01	1,424,821.00	207,188.01	114.5%
Expense				
542.00 · Equipment Rent	0.00	374.99	-374.99	0.0%
500.00 · Advertising	0.00	374.99	-374.99	0.0%
505.00 · Auto	615.44	0.00	615.44	100.0%
510.00 · Bank Charges	6.00	75.01	-69.01	8.0%
520.00 · Capital Outlay	414.063.94	236,250.00	177.813.94	175.3%
530.00 · Commissioners Travel	996.71	200,200.00	177,013.54	173.3%
535.00 · Dues & Subscriptions	1,000.00	750.01	249.99	133.3%
550.00 · Ins - Fire, Auto & Liab.	572.00	1,125.00	-553.00	50.8%
568.00 · Audit Fees	0.00	5,000.00	-5,000.00	0.0%
569.00 · Accounting Costs	13,003.45	12,375.00	628.45	105.1%
570.00 · Legal Costs	22,306.51	26,249.99	-3,943.48	85.0%
571.00 · Consulting Services - Website	0.00	1,499.99	-1,499.99	0.0%
572.00 · Contract Services-Inspections	384.00	22,500.00	-22,116.00	1.7%
573.00 · Consulting	8,550.00	8,550.00	-22,110.00	100.0%
574.00 · Contract Services-Machine Hire	0.00	1,125,00	-1,125.00	0.0%
575.00 · Maintenance/Operation #4	2,358.01	0.00	2,358.01	100.0%
580.00 · Miscellaneous	652.42	0.00	652.42	
585.00 · Office Expense	2,853.05	750.01	2,103.04	100.0% 380.4%
615.00 · Repairs - Equipment	13,581,11	11,250.00	2,331.11	360.4% 120.7%
625.00 · Supplies	976.28	5.396.99	-4,420.71	120.7%
633.00 · Payroll Taxes	1,389.31	2,552.00	-1,162.69	18.1% 54.4%
640.00 · Utilities	5,047.07	3,749.99	1,297.08	54.4% 134.6%
645.00 · Wages	16,200.00	16,200.00	0.00	100.0%
700.00 · Payments - City of Idaho Falls	1,220,781.25	1,220,781.25	0.00	100.0%
Total Expense	1,725,336.55	1,576,930.22	148,406.33	109.4%
! Income	-93,327.54	-152,109.22	58,781.68	61.4%

JULY 2017



"Providing Professional Life Saving Services"

Inside this issue: Chief's Message Operations 2 Battalion Chiefs 3 Administration 5 EMS 6 7 Training Fire Prevention 8 July 10 Anniversaries & Birthdays

IDAHO FALLS FIRE DEPARTMENT



Message from the Chief:

Dave Hanneman

Retirement/Promotion:

This past month Rick Lords retired with 27 years on the IFFD. We want to congratulate Rick on his retirement and wish him well in the future. I have promoted Kyle Smith to the position of Driver. Kyle will begin his Driver duties at the beginning of the next pay period. Please join me in congratulating Kyle in his new position.

Fire District #1:

Council has signed our new agreement with the Fire District and it will be signed soon by their commission. The two year agreement increases our payment for services 1% the first year and 1.25% the second year. We will be continuing to plan our future with them and focus our next attention to when we need to move into the next station (7).

Resignation:

I am sorry to announce that Dan Jorgensen has resigned from the IFFD. Dan is from the SLC area and has accepted a position with the Salt Lake City Fire Dept. Please wish Dan all the best as he embarks on his new position.

Special Events this Summer:

Next week is the beginning of a long summer of special events in Idaho Falls. Starting with the July 4th celebration, the Blue Angels Air Show, the POW Motorcycle Rally, the Rodeo, and of course the Eclipse. These are in addition to our annual events. We have been asking for many of you to be available for overtime during these events so please plan accordingly and we appreciate your help. We want to make sure our City is well represented and we stay focused on our mission of providing professional life safety services.



Operations

By: Deputy Chief David Coffey

It seems as though summer just got here and one third of it has already passed. This month I wish I had more to report on however, most of the month has been spent planning for the events yet to come.

The 4th of July will be upon us as you read this. Although the fireworks are being displayed at a new venue, I hope that not much will change. The layout is similar, just larger from one end to the next. First Aid tents will be located on each side of the river, one on the west side in the middle of the fiasco and one on the east side near the ICP, located at South Tourist Park and both will be staffed by Mountain View Hospital medical staff. We will have 2 Type 6 and a Tender in the area as well as the usual compliment of Bike Team, Mini AB and Swimmers.



The next event that will take place prior to the next progress report will be the airshow, "Extreme Blue Thunder." This will actually be a three day event with a full practice run on July 21st, and then the actual show will be held on July 22nd and 23rd. We will have the new/old ARFF truck, which has been dubbed "Big Red", stood up and manned for the event.

The FAA requires a 1 minute response time for airshows so we will put an ARFF truck on the tarmac, an ARFF truck outside the airport property to the north, and an ARFF truck on the east side of the river.



To round out the summer, the eclipse! This summer has provided our Department with plenty of opportunities to establish ourselves as the leaders of Incident Command world in our community and the eclipse is a good example. All eyes have been looking to us to take the lead on this event. I feel comfortable telling you that if we fail it is not because we have not planned for this event. Currently, we are planning for a three day event beginning on Saturday, August 19th. However, our IAP has been designed to be fluid and can be expanded in either direction if we need to stand up our "eclipse staff" a day earlier or keep them in place a day longer.

Thank you to those of you that have committed to working during these time frames. I hope all of you enjoy a healthy, enjoyable, and prosperous summer!

Battalion Chiefs

Page 4

A Platoon

Another busy month has come and gone. Water rescue season is in full swing. On Saturday, June 17th approximately 10 pm, we had a call for a man who jumped into the river and swept down- make sure the hydrants all work after the long stream at South Tourist Park. Battalion 1, Ladder 1, Engine 4, AB 1, AB 6, AB 4 and AB 7 all responded to the area. We searched as best as we input the data. could for almost two hours before calling it off until morning. I was at the following morning briefing with the Bonneville County Sheriff's at the lower power plant when a phone call came in stating that the victim was alive and well. He apparently made it out of the very fast and cold river, found some more friends, continued partying with them and then made his way back to South Tourist Park very early that morning.

A shift also had an interesting fire where a Starling nest caught fire under the hood of a piece of heavy machinery and ended in a total loss. Picture below. Great work by the crew and excellent use of PPE and SCBA. No need to breathe that smoke!

We are looking forward to a crazy summer and I appreciate everyone who helps out with Overtime. FYI, Rob Hall has been cleared for full duty and is now back on shift. Stay safe!



B Platoon

In June we completed UTV and Wildland training for all members. Hydrant assignments were issued to all three shifts. We need to winter. Please be sure to make your records legible so Captain Hirschi can read them and

We participated in the MCI drill at IDA. Thank you to Captain Hirschi. He was placed in the difficult position of being the Triage, Treat, and Transport Group Supervisor and he was hopping to get 46 mock patients triaged and transported. He had E5, AB6, AB3, AB5, and L1 helping him. The three ambulances had all 46 patients transported in about an hour.

We spent a set doing a refresher for all members on hose and nozzle operations. Being proficient at handling and moving a handline is the basic job requirement of a firefighter. For the first time in my career, we now have a system of moving line that is efficient and effective. For too many years, many of us have taken for granted that all we had to do was hold the pistol grip and open the bail. Water comes out, fire goes out. But as professional firefighters, we have an obligation to do more and become better. The Nozzle Forward system that the IFFD has officially adopted is the best solution to date to make us better at doing the basics of stretching and advancing hoselines. It is simple, but it is not easy at first. It takes work, work, and more work to get better. A little here, and a little there. We will continue to hit this throughout the year so that this time next year, we will be very proficient. Remember, everything we do in the classroom, the drillground, and the gym is not for us, but for the citizens we serve.



Battalion Chiefs cont'd

Page 5

B-Platoon-cont'd

The B Shift has started officially training on Blue Card. This system is simple and solid. It will standardize our communications and the way we manage emergency incidents. We will continue to do sets and reps for various occupancy types as we prepare for further training hopefully starting this fall.

Our members, just like the other two shifts, stay very busy with Target Solutions assignments, IFSAC certification classes and tests, daily training, PR requests, hydrants and hose testing, apparatus and station maintenance, and an ever increasing number of requests for emergency service. We B Shifters continue to be grateful to work and serve in the best job in the world. It is a great privilege to be allowed to serve the citizens. KTF

C-Platoon

Another busy month has come and gone, in June C-shift participated in crew based training on ARFF, wildland, hose selection, hose streams, and line handling. Thank you to all the different instructors involved. In addition to training the men found time to redo the lettering on the drill tower and participate in numerous PR events. The Hazmat team participated in a large scale event at the INL and represented themselves and the department very well as ! have received very positive feedback. Members of the ITR team participated in a joint high angle exercise with BP power at the windmills and again represented us very well. In closing we would like to say goodbye to Rick Lords and wish him a very happy retirement. You will be missed Spot. Remember do your job well, take care of your brothers, and have fun!









Administration

By: Deputy Chief Duane Nelson/FM Grimmett

Page 6 PPE Inventory

Station Maintenance

After a review of past years practice of station repair needs and the use of petty cash. We felt an improvement to the current way of doing business was in order. We needed to establish an organized method to assist in the maintenance of our Fire Stations. A plan was developed and agreed upon but will be finetuned with input from Shift members. The process is for all routine station maintenance needs to be communicated to the A Shift Captain of every station. They will in turn move this up the chain to Logistics for review and processing via Work Order to Building Maintenance. This responsibility will rotate as we move into the next calendar year to B - Shift Captains in 2018 and C - Shift in 2019 etc... etc. Our objective is to minimize travel and time out of our first due areas to buy repair items and then process petty cash reimbursements at HQs. More importantly is that we already budget funds for station repairs and maintenance via inner fund transfer to Building Maintenance for their service. Essentially we are under utilizing our payed service agreement and then purchasing items at retail vendors. In addition, please provide a list seasonal needs like snow melt, weed killer etc, to our A - Shift Captains so Logistics can purchase and have on hand these needed items through wholesale vendors. Remember if there is an emergency repair need, please take care of business.

Logistics is now purchasing, inventorying and issuing PPE to all IFFD members. Capt. Whitmeyer is providing a thorough hand over to provide a seamless transition. Tracking items for born on dates, reissue forecasting and future budgeting is vital in providing for our PPE needs. Logistics is developing an electronic inventory issue checklist to track these items in New World. . Please DO NOT take any PPE from incoming shipments when delivered to the station or HQs. All PPE will be in processed by Alyn first before issued. We appreciate everyone's assistance with our efforts in this matter. Future marking of issued PPE will be performed by all members. We are considering using your initials and badge # i.e. SG216. We are open to suggestions. Please discuss options around the station dinner table and pass them to us for consideration.

Logistics Move to Station 6

Recent evaluation of logistical office space and main level storage needs have pushed us to look for a better work space for Alyn. The best central location that will allow Alyn to unload deliveries, securely store PPE and stock essential FD inventory is Station 6. Logistics will reside there along with Training Officer Potter. The logistics plan moving forward in regards to FD inventory is for every station to still pick up supplies from Vehicle Maintenance, Building Maintenance and Station 6 for most other needed incidentals. Again please evaluate station needs and forward them to Alyn for purchasing and storing at station 6.

All topics discussed will be followed up with in department policy as soon as possible



By: Division Chief Eric Day

June has been an exceptional month with EMS training and calls keeping everyone very busy. Community education, department training, and mass casualty drills such as the airport crash drill have provided many unique and valuable opportunities.

Captain Rob Hall has taken ACLS and PALS training to a new level to benefit the ISU paramedic students. Instead of rotating positions and scenarios in the classroom, different critical medical conditions were re-created in the real world environment. Students were required to consider scene management and planning in addition to the required skills and treatments. The locations were only part of the challenge, the students also had to manage patient care during transport to the hospital and give full patient reports to the emergency department staff. This instruction method trains the students to function as caregivers in the field, and better prepares them to succeed when they are subjected to the new integrated care scenarios required for National Registry Paramedic testing.

Allergic reaction at the zoo



Drowning victim at the fore bay



Greenbelt cardiac arrest



Traumatic head injury at the skate park



Training

Page 8

By: Division Chief Jeff Parsons

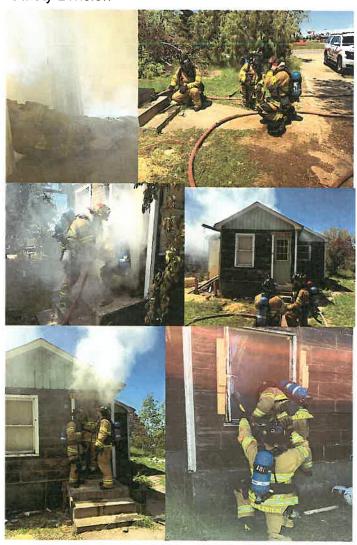
Training and Safety Division Progress Report

Good day all from the Training and Safety Division. Summer is in full swing and the Division is busy delivering training to the Department. The Division supported sending four personnel to Swift Water Training in Golden, Colorado. Captain Wetzel, Captain Potter, Driver Olson, and Firefighter/Paramedic Muhlestein all reached the level of Swift Water Technician 2 during their training. These members returned safely (thank goodness). They are ready to teach others on the Swift Water Rescue Team as well as operations personnel in the important discipline of swift water rescue. Swift Water Rescue is training calendar topic for July, so the timing could not be better for these members to increase their certification level.

Live fire training was the training calendar topic for May and the Division ran several successful live burns. This training included live fire evolutions as well as operations utilizing the fog machine. Battalion Chief assessed Captains were for performance of first arrival and tactical duties. Unfortunately, there were some issues with the last burn on A Shift, which resulted in some damaged gear and minor burns to members of the Department. The Department took this occurrence very seriously and has already identified significant changes to increase our safety during live fire training. The Senior Staff as well as Subject Matter Experts and the Safety Committee participated in the investigation as well as developing recommendations to the Chief. The Division Chief of Training and Safety reported the incident to Firefighterclosecalls.com and published an investigative report for all to review on Target Solutions. A Near Miss Standard Operating Guideline is in the works to outline how we address near miss occurrences in the future. Our goal is to be better today than we were yesterday.

The Division has completed the Career Development Manual for the Department. This endeavor was a part of the goals set in the Strategic Plan. The manual contains methods to assist in the success of members of the Department including sections on goal setting, education, mentorship, the PTB (position task book) program, and succession planning. This resource will provide members with a road map for success at the Department as well as assist the Department in planning. Look for issuance of the new manual in the coming weeks.

Best regards and stay safe, The Training and Safety Division







Fire Prevention

By: Fire Marshal Scott Grimmett

Page 10

Fire Prevention Division



On June 6th, the Idaho Falls Fire Dept. Fire Prevention Division partnered with Phoenix Fire Protection, STI Firestop and Edge Construction Supply for a fire penetration / investigation training event. This event combined fire investigators, code enforcement, and contractors. This training block qualified for 6 hours of CEU's and was advertised by the Idaho Falls Building Department through the Idaho Association of Building Officials to licensed construction contractors, eastern Idaho fire investigators, fire / building code officials and property managers. Phoenix supplied all materials

at no cost to the IFFD. The main objective was to set up the burn cells with a variety of fabricated penetrations in the front wall while properly Fire stopping some and purposely improperly Fire stopping others. The training day started with Western regional manager for STI, Mike Zanotelli, providing classroom training on proper fire stopping supplemented by field observations from fire inspectors from a few regional agencies. A total of 96 people were in attendance, including IFFD investigators, building and fire inspectors/investigators from regional public agencies, safety personnel from the INL, property managers, and licensed contractors from many trades. After the classroom training was complete, the two burn cells were used one at a time. The first fire ignition scenario was post flashover persistence of initial fire patterns, with the difference being that the fires were each allowed to burn for 5 minutes post flashover rather than the previous 1 ½ minutes. As could be expected, the initial fire patterns were very hard to see after these longer burn. The

firestop portion was very educational, providing the first opportunity to witness how intumescent materials perform in real fire situations for most who were there, and to see how installation procedures effect performance. After the burn cells had cooled and the results were observed by all, Phoenix Fire Protection installed new sprinkler heads and attached obstructions to their spray patterns to the ceilings with proper clearances in one cell and improper, close clearances in the other.







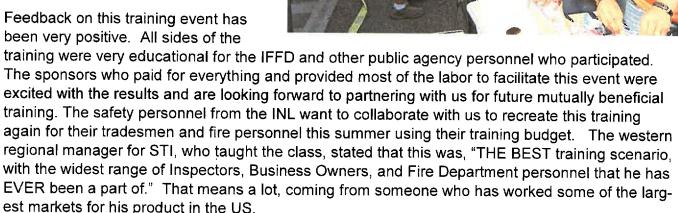
Fire Prevention

By: Fire Marshal Scott Grimmett



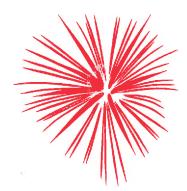
All of the sprinkler fitters and inspectors were able to see first-hand why the NFPA standard's specified clearances are so important to sprinkler spray pattern development. Several of the sprinkler fitters made enthusiastic comments about how this helped them understand the requirements of their job. The opportunity for attendees to discuss what they had witnessed with other agencies/trades was a valuable portion of this training.

Feedback on this training event has been very positive. All sides of the



Page 11

JULY ANNIVERSARIES & BIRTHDAYS Page 12



JULY ANNIVERSARIES

JOSH JACOBSEN	7/28/2003
BRANDON RICH	7/28/2003
NICK STALLINGS	7/28/2003
CODY ANDERSON	7/28/2003
ROB HALL	7/28/2003
NICK HIRSCHI	7/28/2003
JOHAN OLSON	7/30/2007
TYLER HALL	7/30/2007
JEREMY POTTER	7/14/2014
AARON CLIBURN	7/28/2014
JAMES HITCH	7/14/2014
MAT HARDY	7/14/2014

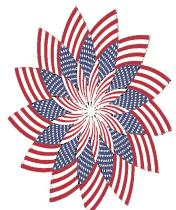




JULY BIRTHDAYS

Nolan Chadwick	7/31
DAVE COFFEY	7/1
ALYN CRIDDLE	7/21
BARRY DENNERT	7/21
CHRIS FARNSWORTH	7/30
TYLER HALL	7/15
LANCE JOHNSON	7/30
JESS MORAN	7/27
TREVOR MORGAN	7/14
MARK PITCHER	7/16
BILL RADECKY	7/1
RICK SAUNDERS	7/13





December 1